



Professional Certificate in Core Capabilities in Clinical Practice for Adult Gender Identity Healthcare (Certificate 1)

Who is this for?

- Designed for all statutorily regulated HCPs who work in the 'Named Professional' role described in NHS (England) Service Specifications for Specialist Adult Gender Services and other services intended specifically for transgender diverse (TGD) adults, such as Sexual Health, Urology or Obstetrics & Gynaecology Services for TGD people
- Certificate 1 may also be suitable for HCPs in other settings seeking to improve the experience of TGD adults using services intended for the whole population
- Certificate 1 is a prerequisite for certificates 2 and 3.

Funded places are available for those working as statutorily regulated HCPs as defined above.

What are the key aims of certificate 1?

Learners who complete this certificate will be able to take a history, provide basic information and describe the care process. They will learn to facilitate and monitor an individual's progress whilst working effectively with a multidisciplinary team (MDT). They will cover professional standards, good governance, and relevant legislation.

How will learners study?

- The certificates will centre on workplace-based learning and assessment:
- Learners will be supported to learn in their workplace by a suite of e-learning resources that are hosted on the RCP's dedicated Virtual Learning Environment (VLE)
- Learners will be able to access and engage with these e-learning resources at their own pace, in the order that best supports their workplace-based learning
- Learners will also have opportunities to engage with other learners via online discussion forums; sharing their experiences of learning and creating networking opportunities
- Learners will attend an online induction day using our virtual classroom which will work through how to use the resources and complete their portfolio.

How will learners be assessed?

Learners will meet the capabilities in practice (CiPs) of the relevant professional certificate. These CiPs describe the professional tasks or work within the scope of the relevant professional certificate that have been deemed essential attributes for clinicians working in adult gender identity services.

Learners will submit a portfolio of evidence to demonstrate the CiPs:

- this includes evidence of workplace-based assessments, evidence-based reflective entries and feedback from patients and colleagues
- to do this they will need to identify a supervisor to support them
- the evidence needs to be gathered whilst working in an approved centre or network.

How long does the programme last?

Learners can complete each certificate in a minimum of three months and a maximum of 12 months. Learners will have the opportunity to submit their portfolio of evidence in time to progress to the next level Certificate level entry point.

This provides flexibility for each learner to progress through the Certificate levels at their own pace and facilitates learning across the range of employment patterns in gender identity healthcare settings.

Accreditation of Transferable Capabilities

We recognise that people join centres and networks throughout the year to train for the gender identity clinical workforce which provides services to adults. While they wait for the next credential course start date they will still be learning at work under supervision. Clinicians will be able to seek accreditation of meeting some of the requirements for a professional certificate prior to the commencement of the next cohort of that professional certificate programme. It will not be possible to receive prior accreditation for more than one third of the overall professional certificate requirements.

Clinicians joining the next cohort will be able to submit evidence collected between the last intake and starting RCP professional certificate. For subsequent cohorts, this will be reduced to a 6-month window prior to the date of starting an RCP professional certificate.

There will be no reduction in the fee for the professional certificate.